

SPIRITUAL GIFTS ASSESSMENT

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. I get insights about others while praying for them even though I don't know them.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. Caring for the hurting is paramount in my eyes.
18. The willful sin of others really aggravates me.
19. I enjoy serving behind the scenes.
20. I take pleasure in explaining God's word to others.
21. God has used me to interpret a heavenly language.
22. I enjoy the book of Proverbs more than any other book in the Bible.
23. I am passionate about managing details.
24. I prefer to pioneer new ministry projects.
25. I consider myself a craftsman or craftswoman.
26. I sense when situations are spiritually unhealthy.
27. I am greatly concerned about seeing the lost saved.
28. I try to come across loving and caring.
29. Asking God for a list of big things is exciting to me.
30. I find ways to give offerings above my tithe.
31. I believe miraculous healing is for this day and age.
32. Helping others is one of my highest achievements.
33. Creating a warm and welcoming home is important to me.
34. I am burdened to pray for situations in the world.
35. I get specific pieces of information that God reveals that could not have been naturally known.
36. I prefer to take the lead whenever necessary.
37. I'm very sensitive to sad stories.
38. Miracles often happen when I'm nearby.
39. I enjoy connecting, caring, and coaching others.
40. Confronting someone with sin in his or her life is not hard.
41. It bothers me when people sit around and do nothing.
42. I share Biblical truth with others in hopes of their personal growth.
43. I pray in tongues daily.
44. When I study scripture God gives me unique insights.
45. Creating a task list is easy and enjoyable for me.
46. I am attracted to ministries that start new churches.
47. Building something with my hands is very rewarding to me.
48. I can pinpoint issues or problems before others.
49. I enjoy sharing the gospel with a total stranger.
50. I look for ways to be an encouragement to other people.
51. I trust that God has my back in every situation.
52. Making more money means that I can give more.
53. God has used me to bring healing to those who are sick.
54. Being a part of the process is fulfilling to me.
55. I tend to make total strangers feel at home.
56. People often describe me as a prayer warrior.
57. Others often affirm a specific insight that I expressed about them personally.
58. I delegate responsibilities to accomplish tasks.
59. I am motivated to help those who are less fortunate.
60. I have a constant hunger to see God's miraculous power.
61. I enjoy walking with someone in times of difficulty.
62. I enjoy hearing passionate and clear preaching of the truth.
63. I like to do small things that others pass over.
64. I enjoy knowing Biblical details and helping others to understand them.
65. Praying in the Spirit is encouraging and important to me.
66. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

Instructions: Read each statement on the preceding page once and record your initial reaction in the space provided below. Do not overthink this – in general, your first response is the best.

1 = almost never 2 = seldom 3 = sometimes 4 = frequently 5 = almost always

			Total	Gifts
1. _____	23. _____	45. _____	_____	A. Administration
2. _____	24. _____	46. _____	_____	B. Apostleship
3. _____	25. _____	47. _____	_____	C. Craftsmanship
4. _____	26. _____	48. _____	_____	D. Discernment
5. _____	27. _____	49. _____	_____	E. Evangelism
6. _____	28. _____	50. _____	_____	F. Exhortation
7. _____	29. _____	51. _____	_____	G. Faith
8. _____	30. _____	52. _____	_____	H. Giving
9. _____	31. _____	53. _____	_____	I. Healing
10. _____	32. _____	54. _____	_____	J. Helps
11. _____	33. _____	55. _____	_____	K. Hospitality
12. _____	34. _____	56. _____	_____	L. Intercession
13. _____	35. _____	57. _____	_____	M. Word of Knowledge
14. _____	36. _____	58. _____	_____	N. Leadership
15. _____	37. _____	59. _____	_____	O. Mercy
16. _____	38. _____	60. _____	_____	P. Miracles
17. _____	39. _____	61. _____	_____	Q. Pastor/Shepard
18. _____	40. _____	62. _____	_____	R. Prophecy
19. _____	41. _____	63. _____	_____	S. Service
20. _____	42. _____	64. _____	_____	T. Teaching
21. _____	43. _____	65. _____	_____	U. Tongues (and interpretation)
22. _____	44. _____	66. _____	_____	V. Word of Wisdom

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be complete or final, these definitions correspond to the gifts as expressed in the Spiritual Gifts Assessment.

A. ADMINISTRATION: The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. APOSTLESHIP: The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. CRAFTSMANSHIP: The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. DISCERNMENT: The gift of discernment is the divine strength or ability to spiritually identify falsehood, to distinguish between right and wrong motives and the spiritual forces at work in situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. EVANGELISM: The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. EXHORTATION: The gift of exhortation is the divine strength or ability to strengthen, comfort or urge others to action through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. FAITH: The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. GIVING: The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING: The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical, mental and spiritual sickness. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. HELPS: The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry with the ability to often see the need before others do. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. HOSPITALITY: The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. INTERCESSION: The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. WORD OF KNOWLEDGE: The gift of knowledge is the divine strength or ability to bring truth to a situation by supernatural revelation. This is often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP: The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. MERCY: The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thess. 5:14

P. MIRACLES: The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. PASTOR/SHEPHERD: The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

R. PROPHECY: The gift of prophecy is the divine strength or ability to communicate God's truth and heart in a way that calls people to a right relationship with God. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

S. SERVICE: The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

T. TEACHING: The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

U. TONGUES (and Interpretation): The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

V. WORD OF WISDOM: The gift of wisdom is the divine strength or ability to understand and to bring clarity to situations and circumstances often through applying the truths of Scripture in a practical way. Acts 6:3,10; 1 Corinthians 12:8